



Seeking applications for the position of:
Fire Chief

Open Date: January 15, 2026 Closing Date: Open Until Filled

Wage: starting at \$7,926.53 per month plus a generous benefit package including: Persi retirement, employer paid medical, dental, and vision; and paid vacation and sick leave

QUALIFICATIONS:

- Graduation from an accredited college or university with a degree in Fire Science, Fire Technology, or related field; or
- Equivalent education, experience, training in fire prevention, fire suppression, code enforcement, and fire investigation; and
- Extensive (fifteen or more years) of progressively responsible experience in fire service and five years experience at the command officer level.

General Statement of Duties: The Fire Chief coordinates, plans, directs, and supervises all activities and functions of the Mountain Home Fire Department and performs related work as required.

Required Knowledge, Skills & Abilities:

Knowledge of:

- The principles and practices of modern fire administration, supervision, and management. This includes: program planning, budgeting/fiscal management, strategic planning/practices/techniques, facilities management, and human resource management.
- City ordinances, state codes, and International Building, Fire, and NFPA Codes.
- Safety practices involved in fire suppression and firefighting.

Ability to:

- Lead, motivate, and maintain a high level of discipline and morale throughout the Mountain Home Fire Department
- Plan, implement, and direct departmental programs and training
- Develop, present, and administer a department budget
- Work under extremely stressful situations which result from structure or wild land fire
- This position is required to respond to fire related incidents after hours, holidays, weekends, and as needed.

Special Qualifications:

- Must establish residency within fifteen minutes (driving time) of City limits
- Completion of, or enrollment in, the US Fire Administration Executive Fire Officer program
- Possession of a valid driver's license issued by the State of Idaho

Other Requirements:

- The duties of this position are performed in a work environment in which the employee may be subject to potential personal danger. An employee in this position must be able to perform the physical requirements of

the job, which may include climbing, stooping, kneeling, crouching, crawling, pushing, pulling, and lifting/carrying up to fifty pounds. The employee must possess sufficient personal mobility and physical reflexes, with or without reasonable accommodation, which permits the employee to perform all duties involved in protecting lives and property.

Please send letters of interest explaining why you believe you are the most qualified candidate for the position along with a completed application and resume to the Human Resource Department at PO Box 10, Mountain Home, ID 83647 or email to HR@mountain-home.us. Applications and a full job description are available on the City website at www.mountain-home.us or can be picked up at City Hall. No phone inquiries please.