



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT & SECTION 504

In accordance with the requirements of Title II of the Americans with Disabilities Act (“ADA”) and Section 504 of the Rehabilitation Act, the City of Mountain Home will not discriminate against qualified individuals with disabilities on the basis of disability in admission or access to its programs, services, or activities including federally assisted programs, services or activities.

Employment: The City of Mountain Home does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Mountain Home will generally, upon request, provide auxiliary aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Mountain Home’s programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Practices: The City of Mountain Home will make all reasonable modifications to policies and practices to ensure that people with disabilities have an equal opportunity to enjoy all its programs, services, and activities. For example, individuals with service animals are welcomed in City of Mountain Home offices, even where pets are generally prohibited.

Anyone who requires a modification of policies or practices to participate in a program, service, or activity of the City of Mountain Home may contact the City’s ADA Coordinator at (208) 587-2104 or the City Department that is sponsoring the event. The request should be made as soon as possible, but no later than 72 hours before the scheduled event. Anyone who requires an auxiliary aid or service for effective communication to participate in a program, service or activity may refer to the City’s Reasonable Modification Policy which outlines the recommended timeframes for requests. Anyone requiring an auxiliary aid or service to participate in a City Council Meeting should contact the City Clerk’s Office at (208) 587-2104 as soon as possible, but no later than 9:00 A.M. on the day of the meeting.

The ADA does not require the City of Mountain Home to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a City program, service, or activity is not accessible to persons with disabilities should be directed to the City’s ADA Coordinator: Jamie McDaniel, 160 S 3rd E, Mountain Home, ID 83647; (208) 587-2104; jmcdaniel@mountain-home.us or to the City Clerk at (208) 587-2104.

The City of Mountain Home will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policies or practices.

Upon request, this notice is available in alternative formats (for example, large print or audio tape) from the City’s ADA Coordinator.